

## **Volunteer Code of Conduct**

In the interest of the participants that Oceanside Volleyball Club serves, volunteers commit to observing the following code of conduct.

- Treat everyone fairly within the context of their activity, regardless of gender, ethnic background, colour, sexual orientation, religion, political belief or economic status;
- Agree to conduct yourself in a manner consistent with the position as a positive role model, and as a representative of Oceanside Volleyball Club;
- Follow Oceanside Volleyball Club Constitution, By-Laws and/or Operating Rules of Oceanside Volleyball Club;
- Respect the privacy and dignity of participants by not divulging confidential information without consent, except where required by law as in the case of suspected child abuse;
- Consistently display high personal standards and project a favorable image of Oceanside Volleyball Club;
- Abstain from and discourage the use of drugs, alcohol and tobacco products in conjunction with Oceanside Volleyball Club.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language while volunteering.
- Regularly seek ways of increasing professional development and self-awareness.
- Co-operate with the athletes' parents or legal guardians, involving them in their child's development.

## You must:

- Ensure the safety of the athletes with whom you work.
- Respect others' dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
- Never advocate or condone the use of drugs or other banned performance enhancing substances.
- Never provide underage athletes with drugs, alcohol or tobacco products.